



## **Regular Meeting (Conducted In-Person and via GoToMeeting)**

### In Person Attendance:

#### Board:

J. Marc Kurowski, P.E., Chairperson  
Crystal A. Skotedis, Vice-Chairperson/Treasurer  
Garvey Presley, Jr., Secretary  
Andrew Enders, Assistant Secretary/Treasurer

#### Staff:

Charlotte Katzenmoyer, Chief Executive Officer  
Douglas E. Keith, Chief Financial Officer  
Michelle Bethel-Miller, Director of Shared Services  
Daniel Galbraith, Drinking Water Superintendent  
Tanya Dierolf, Director of Strategic Initiatives  
Bob Lipscomb, Document Specialist  
Karen McKillip, Archivist

#### General Counsel:

Scott Wyland, Esquire (Salzmann Hughes, P.C.)

#### Virtual Attendance:

#### Staff:

Jess Rosentel, Director of Operations  
Tom Czyzykowski, IT Manager  
Jeff Bowra, P.E., Lead Engineer  
Raymond Hoke, Wastewater Operations Supervisor  
Sheri Berilla, Asset Manager  
Rebecca Laufer, External Affairs Manager  
Jarvis Brown, Diversity Program Manager  
Steve Early, Community Relations Manager  
Jamie Meily, Customer Service Representative

#### Others:

Caleb Krauter, P.E. (HRG)  
Jeff Thompson, P.E., (WRA)  
John Hammell, P.E. (CDM Smith, Inc.)  
Matt Crow, P.E. (Hazen and Sawyer)  
Holly Douglas (Cosmos Technologies, Inc.)  
Chris Hulse

## **I. Call to Order - Pledge of Allegiance - Roll Call**

The meeting was called to order by Chairperson Kurowski at 6:00 PM.

Chairperson Kurowski stated that all Board members were present in person.

General housekeeping items were addressed by the chairperson advising that CRW is using the GoToMeeting platform for virtual meetings for the public. Under CRW's rules of decorum, all persons participating virtually must sign in with their name to properly identify themselves.

CRW posted the agenda 24 hours in advance on the website and accepted public comments via email until 4:00 PM the day of the Board meeting. The chairperson reported that CRW did not receive any public comments, therefore, no comments were read into the record.

The chairperson advised that the meeting was being recorded and will be posted on CRW's website at [capitalregionwater.com](http://capitalregionwater.com) on Thursday, May 26, 2022.

## **II. Chairperson's Announcements**

- A.** An executive session under Section 708(a) of the Sunshine Act was held at 5:00 PM today to discuss personnel matters and potential claims against Capital Region Water with General Counsel.
- B.** Today's Regular Meeting was advertised in accordance with the Sunshine Act.
- C.** The next Regular Meeting is scheduled for Wednesday, June 22, 2022, at 6:00 PM and will be held in-person and virtually.

## **III. Committee Reports**

**Budget and Finance:** Ms. Skotedis reported the committee met on May 23, 2022, and she highlighted the items listed below.

- Lengthy discussion regarding CRW's current accounts receivables.
- Collection efforts and processes for delinquent accounts were discussed. Ms. Skotedis noted that approximately 75% of customers have now either brought their balance up to date, and/or are utilizing one of the customer assistance programs to avoid water service termination.

- Investment of cash reserves were discussed with Pennsylvania Local Government Investment Fund (PLGIT).
- Several action items appear on tonight's agenda relating to PENNVEST Loan No. 85222 for a Programmatic Financing of Water capital improvements and PENNVEST Loan No. 75376 for Wastewater capital improvement projects.
- Recruitment efforts continue as CRW struggles to fill positions that were originally budgeted to be filled in 2022.
- Review of prior month's financial information.

Mr. Keith presented an overview of the April financial reports, along with a slide outlining CRW's financial position on CRW's accounts receivable balances and outstanding delinquent accounts. CRW's current accounts receivables balance is \$7.6M which is down approximately \$117K from last month.

Mr. Presley questioned Mr. Rosentel as to how many days CRW has for sludge storage due to the increased operating fees for biosolids. Mr. Rosentel stated several factors go into that calculation, but basically CRW would have approximately several weeks to a month of storage if all the sludge storage pads were completely empty.

There were no further questions from the Board.

**Personnel and Shared Services:** Ms. Skotedis reported the committee met on May 19, 2022, and highlighted the items listed below.

- Mr. Czyzykowski updated the committee on the second round of penetration testing and security patches that were done after a set of new firewalls were installed in the last three months.
- A recommendation has been made about our website hosting. Mr. Czyzykowski is working on clarification on that and will provide more information as to what their recommendation is. Ms. Skotedis will report on that as more information is made available.
- Customer service reported there were approximately 2,000 calls coming into customer service in April which is 500 calls less than last year. There doesn't appear to be any explanation for the decrease in calls.
- CRW's Customer Assistance Program (CAP) is doing very well and has paid out \$12,000 in grant funds to date in 2022, with sixty-four (64) applications. If there are any denials to a customer's application, it is due to the income level being too high.
- Low Income Household Water Assistance Program (LIHWAP): one hundred eighty-one (181) pledges were made for a total over \$172,000.

- Emergency Rental Assistance Program (ERAP): thirty-nine (39) customers have received over \$40,000 to reduce or eliminate the balance on the accounts.
- Coronavirus Aid Relief and Economic Security Act (CARES Act): one hundred ten (110) pledges were made for a total of over \$150,000.
- Low Income Home Energy Assistance Program (LIHEAP): Ms. Skotedis reported there was a unique opportunity under the LIHWAP program that just occurred. All LIHEAP customers received a mailing from the Department of General Services (DGS) on or about May 18, 2022, advising if you were eligible for LIHEAP funds, you were automatically eligible to participate in the LIHWAP Program for additional funds dedicated to customers with delinquent utility bills. There is a substantial amount of money available to our customers for assistance. Please take advantage of this opportunity if you are eligible for LIHEAP and share the news.
- Ms. Skotedis stated the Board and staff are excited to see our customers taking advantage of these opportunities and getting the word out throughout the community.
- Recruiting efforts continue with open positions. Open positions are posted on CRW's website. There were three new hires and two transfers within the past month. CRW continues to seek electricians.
- Three employees were nominated for Employee of the Month in May. Cody Trostle-Weber, Jamie Maynard, both Laborers at the Drinking Water department, and Scott Schaeffer, Field Maintenance Worker II at the Wastewater department. All three CRW members were recognized as May Employees of the Month for their heroic efforts and commitments to CRW's core value of being "Community Focused". Ms. Skotedis congratulated Cody, Jamie and Scott!
- Ms. Skotedis stated that she has been with CRW for eight years and has never met a CRW employee out in the field, but a community steward. These types of events really show that CRW employees are not just doing their jobs of checking water and sewer lines, they are also aware of other issues and committed to events going on within the community and always put in the extra effort to go out of their way within the community.
- Mr. Enders requested that any changes that CRW makes with regard to website hosting also be brought before the Legal and Risk Management Committee for future discussion. Mr. Enders noted this is a major issue, and that CRW's insurance carrier needs to be made aware as they are monitoring these types of updates.
- Mr. Enders also congratulated the three employees of the month. Since the Employee of the Month program has been implemented, CRW employees have risen to the task of acknowledging others, even while working, and have assisted others or saved lives within our community.

There were no further questions or comments from the Board.

**Operations and Engineering:** Mr. Presley reported the committee met on May 12, 2022, and highlighted the items listed below.

- All items on tonight's agenda were fully vetted during the meeting.
- Easement Agreements with the Harrisburg Redevelopment Authority and the Boys and Girls Club of Harrisburg.
- Task Order for the timbering at the DeHart facility and the recommendation of the rejection of bids for the Timber Product Harvest/Sale for MU24.
- Recommendations of award for the Front Street Interceptor rehabilitation project to Insituform Technologies, Inc. and the award of the Sewer and Water Maintenance Contract to Shiloh Paving & Excavating.
- The committee was updated on an EPA inspection that occurred on May 10, 2022 at the AWTF, and CRW expects to receive a good report.
- CRW will be participating in a simulated natural disaster for an emergency response exercise with the Harrisburg Fire Department, Dauphin County Emergency Management Agency, the Pennsylvania Emergency Management Agency, and the Public Utility Commission on May 26, 2022. More information will be made available next month.
- The committee discussed the termination of the contract with R-III Construction, Inc. on the 2021 Sewer System improvements project. Staff continues to update the committee on the status of closing out this project with R-III Construction, Inc., and when CRW will be ready to rebid the project for the remaining scope of work.
- The committee received an update on the Primary Digester project and how the contractor will be providing mitigation for the over spraying of paint to cars, buildings, and a neighboring solar field. It has taken approximately two months to put up an enclosure and the contractor will resume spraying once the mitigation material is on site in the next few weeks. Once the spraying project is complete, CRW will start the digester and the project should be at substantial completion.
- Bellevue Park and Harrisburg Camp Curtain YMCA green stormwater projects are expected to be completed by December 31, 2022.
- Ms. Katzenmoyer reported that CRW is close to finalizing the Partial Consent Decree with outstanding items scheduled to be returned to the Department of Justice.

There were no questions from the Board.

**Legal and Risk Management:** Mr. Enders reported the committee met on May 5, 2022, and highlighted the items listed below.

- No significant insurance claims were reported.
- Insurance coverage was discussed at length and that notice would need to be provided to the underwriters regarding any updates regarding website hosting. Mr. Enders requested this issue be discussed at the next Legal and Risk Management Committee meeting to make sure detail from our transition from our prior term, cyber liability insurance provider to a renewal term is provided to update underwriting.
- The committee was updated on the status of the Partial Consent Decree and are pleased with the progress to date with the discussions with the Department of Justice.
- Professional fees and the engagement of legal counsel to standardize construction contracts, and the analysis of contracts issued by CRW for consistency.
- Current litigation issues were discussed with General Counsel.

There were no questions from the Board.

**Public Outreach and M/W/DBE:** Mr. Enders reported the committee met on May 12, 2022, and highlighted the items listed below.

- Congratulated the Strategic Initiatives team for their stormwater groundbreaking events that were held at the Harrisburg Camp Curtin YMCA, and the Bellevue Park GSI events.
- Mr. Enders attended both events and stated it was nice to see Claire Maulhardt speaking on these projects at the groundbreaking ceremonies that she so passionately supports. CRW was welcomed by the community with enthusiasm which was very nice to see. He is excited to see these projects come to life.
- The committee has two stormwater easement agreements on tonight's Agenda for approval, along with the recommendations of award to Wexcon, Inc., Insituform Technologies, Inc. and Shiloh Paving & Excavating, Inc.
- The termination of the R-III Construction, Inc. contract also has had an impact on the M/W/DBE contractors. Mr. Brown has been in contact with these subcontractors and will work with them to see if they are able to be utilized when the contract is rebid.
- A preview of the five-year report was presented by Ms. Laufer that CRW can utilize as a tool that tells a story and to hold CRW accountable for where we are now, versus where we began, regarding our M/W/DBE program.
- Eight community events were hosted in April. Many were related to Earth Week and the Greater Harrisburg Litter Cleanup. Courtesy door-to-door outreach events were also conducted and an Everbridge alert system test to ensure proper customer notifications.

- The committee was also provided with a preview of the new signage that will be installed on Riverfront Park for all Combined Sewage Overflow (CSO) outfalls. If the public has any questions, contact CRW at 888-510-0606. Look for the new signs to be installed in June 2022.

There were no questions from the Board.

#### **IV. Management Report**

The monthly Management Report was provided to the Board in advance of the meeting and posted on CRW's website. Ms. Katzenmoyer highlighted the additional items listed below.

- Ms. Katzenmoyer congratulated Cody Trostle-Weber, Jamie Maynard and Scott Schaeffer for their heroic acts in coming to the assistance of community members. We have quite the heroes within our CReW. These heroic acts over the last few months have shown how much our CReW members are upholding CRW's core values of tapping into the community to assist, and even to assist outside of their normal job duties.
- CRW learned that one of our own CReW members (Jermaine Taylor) lost his home and a family pet in the horrific fire on May 24<sup>th</sup> in Harrisburg. The fire displaced more than thirty (30) residents. She reported Jermaine Taylor and his wife were unharmed. CRW is doing everything in our power to assist them during this time.
- CRW remains committed to the education and public notification of combined sewer overflow (CSO) activity. Under federal regulation, CRW is mandated to provide proper signage for CSO outfalls. She presented the updated versions of the new signage that will be installed along Paxton Creek and Riverfront Park which identifies the CSO outfall number, along with warning details, asset identification and contact information for callers to report issues to CRW. The new CSO signage is part of our City Beautiful H2O Program and is part of our wet weather compliance in response to the Partial Consent Decree requirements.
- To view CRW's [City Beautiful H2O Program](#) see our website or click on the hyperlink. Here you will find material on improvements that individuals and businesses can do to do their part.
- During the month of June, CRW will be removing the outdated signage and new signage will be installed at all fifty-eight (58) CSO outfall locations. Public notice regarding the new signs is slated to occur prior to the replacement installation. Strategic Initiative personnel will be busy in June.

- Thank you to Tom York, GIS Manager, who went above and beyond, and cleaned out the pond and repaired the fountain pump in front of our new office location at 3003 North Front Street, Harrisburg, PA. Tom brought his personal passion to the office for the benefit of CRW. On your way out tonight, stop and look at the pond in front of the building.

There were no additional questions from the Board.

#### **V. Minutes of Previous Meeting**

A motion was made by Ms. Skotedis, seconded by Mr. Presley, that the Minutes of the April 27, 2022, Regular Meeting be entered into the record as presented.

The Board unanimously approved the Minutes.

**VI. Modifications or Deletions to the Agenda - None.**

**VII. Public Comment - Agenda (3 Minutes) - None.**

**VIII. Old/New Business**

#### **Administrative**

A motion was made by Ms. Skotedis, seconded by Mr. Presley, that the following item be adopted, Administrative Item A.

**A. Resolution No. 2022-014 – Educational Assistance Program Policy**

**Motion:** The Board adopts Resolution No. 2022-014 which authorizes the adoption of the amendment to the Employee Handbook regarding the Policy for the Educational Assistance Program, effective June 1, 2022.

The Board unanimously adopted Administrative Item A.

## Drinking Water

A motion was made by Ms. Skotedis, seconded by Mr. Kurowski, that the following items be adopted by consent Drinking Water Items A. and B.:

**A. Resolution No. 2022-009 - \$41,622,000 Water Programmatic Financing Loan with PENNVEST Loan No. 85222 (Reimbursement Resolution)**

**Motion:** The Board adopts Resolution No. 2022-009 which authorizes the Chairperson and Secretary to execute the Reimbursement Resolution between Capital Region Water and PENNVEST for Loan No. 85222.

**B. Resolution No. 2022-010 - \$41,622,000 Water Programmatic Financing Loan with PENNVEST Loan No. 85222 (Borrowing Resolution)**

**Motion:** The Board adopts Resolution No. 2022-010 which authorizes the Chairperson and Secretary to execute the Borrowing Resolution between Capital Region Water and PENNVEST for Loan No. 85222.

The Board unanimously adopted Drinking Water Items A. and B.

A motion was made by Ms. Skotedis, seconded by Mr. Kurowski, that the following items be approved, Drinking Water Items C., D., and E.:

**C. Engagement of Dentons Cohen & Grisby, P.C. - PENNVEST Loan No. 85222**

**Motion:** The Board authorizes the Chief Financial officer to execute the engagement letter with Dentons Cohen & Grisby, P.C. in the not-to-exceed amount of \$30,000. M/W/DBE \$0.00 / 0.00%. Funding Source: Water #60800801-80100-00015 - Water Main Replacement.

**D. Engagement of Salzmann Hughes - PENNVEST Pro-Fi Loan No. 85222**

**Motion:** The Board authorizes the Chief Financial officer to execute the engagement letter with Salzmann Hughes in the amount of \$14,500. M/W/DBE Commitment: \$0.00 / 0.00%. Funding Source: Water #60800801-80100-00015 - Water Main Replacement.

**E. Authorization to Open Bank Account at First National Bank for PENNVEST Loan No. 85222**

**Motion:** On the condition the Board approves the Borrowing Resolution for Water PENNVEST Pro-Fi Loan No. 85222, the Board authorizes the respective officers' execution of the Bank Resolution and Signature Card to open a bank account with First National Bank, titled CRW Water 2022 PENNVEST, effective, May 25, 2022.

The Board unanimously approved Drinking Water Items, C., D., and E.

A motion was made by Mr. Presley, seconded by Mr. Kurowski, that the following item be approved, Drinking Water Item F:

**F. 2022 Water System Improvements Project - Recommendation of Award to Wexcon, Inc.**

**Motion:** The Board authorizes the issuance of a Notice of Intent to Award and subsequent Director of Engineering's execution of Contract Documents following receipt of insurance and bonds for the 2022 Water System Improvements Project to Wexcon, Inc. in the amount of \$2,467,869, as outlined in Wexcon Inc.'s Bid Documents, dated May 2, 2022. M/W/DBE Commitment: \$370,245 / 15.0% MBE and \$143,100 / 5.8% WBE. Source: Water #60800801-80100-00015 - Water Main Replacement.

The Board unanimously approved Drinking Water Item F.

A motion was made by Mr. Presley, seconded by Mr. Kurowski, that the following item be approved, Drinking Water Item G:

**G. Task Order 2022-12-01: Forest Management Services with Appalachian Forest Consultants**

**Motion:** The Board authorizes the Director of Strategic Initiatives to execute Task Order 2022-12-01, dated May 5, 2022, with Appalachian Forest Consultants for forest management services for a not to exceed fee of \$31,438. Funding Source: Water #60504541-54105 – Wtr Forest Management Services.

The Board unanimously approved Drinking Water Item G.

A motion was made by Mr. Presley, seconded by Mr. Kurowski, that the following item be approved, Drinking Water Item H:

**H. Timber Product Harvest/Sale for MU24 - Recommendation to Reject Bids**

**Motion:** The Board authorizes the Director of Strategic Initiatives to reject all bids received on April 21, 2022, for the timber product harvest/sale for MU 24 of the DeHart Property as bid value is less than anticipated. Funding Source: Water #60000455-45520 – Wtr Timber Income.

The Board unanimously approved Drinking Water Item H.

A motion was made by Mr. Presley, seconded by Mr. Kurowski, that the following item be approved, Drinking Water Item I:

**I. Purchase of (C-95) Service Body Upfit for the 2023 International MV607 SBA Main Break Truck from MJR-Stephenson Equipment for the Drinking Water Department**

**Motion:** The Board authorizes the Director of Operations to procure one Service Body Upfit for the (C-95) 2023 International MV607 SBA Main Break Truck (C-95) from MJR-Stephenson Equipment for the Drinking Water Department in the amount of \$162,008. Funding Source: Water #60800804-80400-00221 – Main Break Truck.

The Board unanimously approved Drinking Water Item I.

## **Wastewater**

A motion was made by Ms. Skotedis, seconded by Mr. Kurowski, that the following item be adopted, Wastewater Item A.

**A. Resolution No. 2022-008 - \$65,000,000 Wastewater Programmatic Financing PENNVEST Loan No. 75376 (Redesignation Resolution)**

**Motion:** The Board adopts Resolution No. 2022-008 which authorizes the Chairperson and Secretary to execute the Redesignation Resolution between Capital Region Water and PENNVEST Loan No. 75376. Funding Source: N/A.

The Board unanimously adopted Wastewater Item A.

A motion was made by Mr. Presley, seconded by Mr. Kurowski, that the following item be approved, Wastewater Item B.

**B. Task Order 2022-14-01: Engineering Services for Sewer Pipe CCTV Inspections - Phase 6 with KCI Technologies, Inc.**

**Motion:** The Board authorizes the Director of Engineering to execute Task Order 2022-14-01 with KCI Technologies, Inc., as outlined in KCI Technologies, Inc.'s Proposal, dated May 6, 2022, in the amount not to exceed \$499,995.60. M/W/DBE Commitment: \$352,260 / 70.5% MBE. Funding Source: Wastewater #80800801-80100-00065 – Other Multi-Modal CCTV Investigation.

The Board unanimously approved Wastewater Item B.

A motion was made by Mr. Enders, seconded by Mr. Presley, that the following item be approved, Wastewater Item C.

**C. Front Street Interceptor Rehabilitation Phase 2 Project - Recommendation of Award to Insituform Technologies, LLC**

**Motion:** The Board authorizes the issuance of a Notice of Intent to Award and subsequent Director of Engineering's execution of Contract Documents following receipt of insurance and bonds for the Front Street Interceptor Rehabilitation Phase 2 Project to Insituform Technologies, LLC in the amount of \$16,998,626.00 as outlined in Insituform Technologies, LLC's Bid Documents, dated April 28, 2022. M/W/DBE Commitment: \$55,641.47 / 0.3% MBE, \$649,727.29 / 3.8% WBE and \$620,488 / 3.7% DBE. Source: Wastewater #80800801-080100-00083 – Front Street Interceptor Rehabilitation Phase 2.

Mr. Enders noted that Insituform Technologies, LLC was the second lowest bidder. He stated that the lowest bidder failed to provide all required documentation and was found to be non-responsive. This issue was vetted within the Operations and Engineering Committee.

The Board unanimously approved Wastewater Item C.

A motion was made by Mr. Presley, seconded by Mr. Kurowski, that the following item be approved, Wastewater Item D.

**D. Sewer and Water Maintenance Contract (Excavation 2) - Recommendation of Award to Shiloh Paving & Excavating, Inc.**

**Motion:** The Board authorizes the issuance of a Notice of Intent to Award and subsequent Director of Engineering's execution of Contract Documents following receipt of insurance and bonds for the Sewer and Water Maintenance Project (Excavation No. 2) to Shiloh Paving & Excavating, Inc. in the amount of \$2,315,307.05 as outlined in Shiloh Paving & Excavating, Inc.'s bid documents, dated May 6, 2022. M/W/DBE Commitment: \$0.00 / 0.00%. Funding Source: Wastewater #80800801-80100-00026 Collection System Rehab and Water #60800801-80100-00015 - Water Main Replacement.

The Board unanimously approved Wastewater Item D.

## **Stormwater**

A motion was made by Mr. Presley, seconded by Mr. Kurowski, that the following item be adopted, Stormwater Item A.

**A. Resolution No. 2022-011 (4th & Peffer Streets) and Resolution No. 2022-012 (15th & Hunter Streets) GSI Easement Agreements with HRA**

**Motion:** The Board adopts Resolution No. 2022-011 (4th & Peffer Streets) and Resolution No. 2022-012 (15th and Hunter Streets) which authorizes the Chairperson and Secretary to execute the Easement Agreements between Capital Region Water and the Redevelopment Authority of the City of Harrisburg, a/k/a Harrisburg Redevelopment Authority which shall be attached to each respective Resolution as Exhibit "A". Funding Source: N/A.

The Board unanimously adopted Stormwater Item A.

A motion was made by Mr. Presley, seconded by Mr. Kurowski, that the following item be adopted, Stormwater Item B.

**B. Resolution No. 2022-013 - GSI Easement Agreement with Boys and Girls Club of Harrisburg**

**Motion:** The Board adopts Resolution No. 2022-013 which authorizes the Chairperson and Secretary to execute the Easement Agreement between Capital Region Water and the Boys and Girls Club of Harrisburg which shall be attached as Exhibit "A". Funding Source: N/A.

The Board unanimously adopted Stormwater Item B.

**IX. Public Comment - Non-Agenda Items (3 Minutes) - None.**

**X. Board Member Comments**

Mr. Enders provided the comments listed below.

- He was horrified to see over the past few weeks that this country has again experienced multiple mass shootings: (1) a supermarket in Buffalo, New York (racial hate crime); (2) incident at a church in Laguna Woods, California (another hate crime); and, (3) yesterday another school shooting in Uvalde, Texas which claimed the lives of twenty-one people, many of whom were fourth grade children.
- His Mom was a public-school teacher her entire career and she worried about these types of incidents every day. While this Board can't do anything about this issue, he is so frustrated that this is still happening. If you are a legislator that has the ability to make a change, make it and shame on you if you don't.
- While the numbers are debatable, the vast majority are in favor of sensible gun control, universal background checks, and red flag laws. While this Board here cannot do anything about this issue, he doesn't want to lose sight that even CRW employees stopped what they were doing in their professional jobs to do the right thing and help others, now we need our legislators to do the right thing.

Mr. Presley provided the comments listed below.

- Congratulations again to Cody Trostle-Weber, Jamie Maynard and Scott Schaeffer for being Employees of the Month, and for rendering aid when needed. He would like to think everyone would do this, but in today's society, that's not always the case. He is proud of our CRew!
- He echoed Ms. Katzenmoyer's comments and concerns for Jermaine Taylor who lost his home last night in a fire.
- He echoed Mr. Enders' comments regarding the mass shootings. In 2022 alone, there have been 27 school shootings. If this is our new normal, come on America!
- He comes from a family of educators, and this is so concerning. We've got to get this right.

Ms. Skotedis provided the comments listed below:

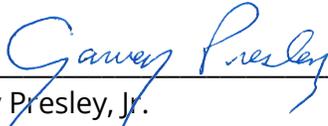
- She appreciates the sentiments stated by Messrs. Enders and Presley about the mass shooting events.
- Her mother was an educator and volunteered to be an active shooter person at her school in the event of a shooting incident. Thank God that never happened in her career, but it could have.
- These issues are decades old and haven't been adequately addressed yet. America has to do better!

Mr. Kurowski commented that he stands in unison with his Board members on the issue of gun violence as it is devastating.

## **XI. Adjournment**

A motion was made by Ms. Skotedis, seconded by Mr. Enders, for the Board to adjourn the meeting at 7:15 PM. The motion was unanimously approved.

CAPITAL REGION WATER



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Garvey Presley, Jr.  
Secretary